

FOR IMMEDIATE RELEASE

Media Contact:

Bill Rader, 224-948-5353

media@baxter.com

**BAXTER RECOGNIZED AS MILITARY FRIENDLY EMPLOYER
FOR COMMITMENT TO VETERANS**

*Baxter's support of veterans, service members, military families and civilian partners
creates meaningful benefits for the military community*

DEERFIELD, Ill., November 21, 2017 – Baxter International Inc. (NYSE: BAX)

announced today that it has been recognized as a Military Friendly[®] Employer for 2018 by Victory Media. Baxter champions veterans' initiatives through networking, community outreach, military advocacy, recruiting and mentoring.

The Military Friendly[®] Employers list is the leading designation for an organization's commitment to creating better outcomes for veterans. Each year, this list is provided to service members and their families, helping them discover the best post-military career opportunities available.

"We are very proud of the work we do to support and engage veterans, service members and military families at Baxter," said Scott Pleau, Baxter senior vice president, operations, and a U.S. Navy veteran. "Baxter greatly benefits from the unique skills and experiences veterans bring to our workplace, and we are committed to recruiting and leveraging military talent to help us achieve our business goals."

BAXTER RECOGNIZED AS MILITARY FRIENDLY EMPLOYER FOR COMMITMENT TO VETERANS– Page 2

Baxter's Commitment to Veterans

Baxter is honored to celebrate the service, sacrifices and courageous dedication of the nation's military. The company supports its veterans by actively recruiting individuals who have military experience, providing resources such as resume-writing clinics and participating in recruitment fairs to provide new opportunities.

BaxVets, a Baxter Business Resource Group, supports veterans, service members, military families and civilian partners in advancing Baxter as a Best Place to Work. BaxVets members help maintain an environment where veterans are valued for their diversity of experience, service and sacrifice by offering networking opportunities and helping to develop and mentor current and former service members.

Baxter's Commitment to Inclusion and Diversity

At Baxter, inclusion and diversity is about building diverse, high-performing teams that are engaged and innovative, and advancing company culture so that every employee feels valued, respected and safe to be their authentic self. A diverse workforce drives innovation, creates trusted partnerships with customers, suppliers and community partners, and ultimately contributes to the success and sustainability of the business.

The culture of inclusion and engagement extends beyond Baxter's workforce to the many communities globally in which the company operates. Baxter has a long history of leadership in corporate responsibility, including workplace practices,

BAXTER RECOGNIZED AS MILITARY FRIENDLY EMPLOYER FOR COMMITMENT TO VETERANS– Page 3

philanthropy and environmental stewardship. Baxter has been recognized annually by the Dow Jones Sustainability Index since its inception 18 years ago; Corporate Responsibility magazine as one of the 100 Best Corporate Citizens for 16 of the past 18 years; the Civic 50 List for Commitment to Community for four straight years; and Forbes as one of America's Best Employers for three consecutive years. The company also has been recognized by Thomson Reuters as a Top 100 company for outstanding practices in diversity and inclusion on its first two Diversity & Inclusion Indices; by the Human Rights Campaign's Corporate Equality Index every year since its inception in 2002 – including earning a 100 percent score the past three years; by Equal Opportunity Publications as a Top 50 Employer of STEM Workforce Diversity; and is included on the 2020 Women on Boards list.

About Baxter

Baxter provides a broad portfolio of essential renal and hospital products, including home, acute and in-center dialysis; sterile IV solutions; infusion systems and devices; parenteral nutrition; surgery products and anesthetics; and pharmacy automation, software and services. The company's global footprint and the critical nature of its products and services play a key role in expanding access to healthcare in emerging and developed countries. Baxter's employees worldwide are building upon the company's rich heritage of medical breakthroughs to advance the next generation of healthcare innovations that enable patient care.

BAXTER RECOGNIZED AS MILITARY FRIENDLY EMPLOYER FOR COMMITMENT TO VETERANS– Page 4

About Military Friendly®

The Military Friendly® Employers and Military Friendly® Schools designation process includes extensive research and a data-driven survey of leading companies and colleges nationwide. The survey, methodology, criteria and weightings are developed with the assistance of an independent advisory council of educators and employers, and tested by EY based upon the weightings and methodology established by Victory Media. The survey is administered for free. Criteria for consideration and recipients of the designation can be found at: <https://militaryfriendly.com>.

About Victory Media

Founded in 2001, Victory Media is a service-disabled, veteran-owned small business (SDVOSB) that connects the military community to civilian employment, educational and entrepreneurial opportunities through its G.I. Jobs®, Military Spouse, Vetpreneur®, STEM JobsSM and Military Friendly® brands. Learn more about Victory Media at <http://victorymedia.com/>.

#