

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P571503

EMPLOYER NAME
BAXTER INTERNATIONAL INC

ADDRESS
1 BAXTER PARKWAY

CITY/TOWN
DEERFIELD

STATE
IL

ZIP CODE
60015

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
362604143

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): RSKLEFCZ6127

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
339112 - Surgical and Medical Instrument Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	4	67	2	16	0	0	0	42	1	4	0	0	0	138
First/Mid-Level Officials and Managers	99	76	1445	66	215	3	6	35	903	84	132	0	2	17	3083
Professionals	119	96	1359	109	215	4	3	46	1061	112	190	1	5	20	3340
Technicians	408	104	1403	530	154	13	17	70	519	137	75	2	7	17	3456
Sales Workers	47	28	596	38	17	0	5	9	421	17	13	0	2	7	1200
Administrative Support Workers	29	64	168	37	10	1	0	4	480	87	35	0	2	15	932
Craft Workers	43	22	398	62	24	0	5	8	24	10	2	0	1	2	601
Operatives	113	135	663	123	114	1	9	21	755	127	223	6	12	18	2320
Laborers and Helpers	81	38	392	112	24	0	7	14	200	122	18	0	1	7	1016
Service Workers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
CURRENT 2023 REPORTING YEAR TOTAL	941	567	6492	1079	789	22	52	207	4406	697	692	9	32	103	16088
PRIOR 2022 REPORTING YEAR TOTAL	874	600	7114	1117	764	21	33	201	5015	827	699	11	30	104	17410

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/16/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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DEERFIELD

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IL

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CERTIFICATION COMMENTS (optional)

Baxter excluded 90 employees. These employees chose not to self-identify their race and Baxter was unable to attain it through employment records or a visual.

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/29/2024 9:17 AM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Eric Zion

Title of Certifying Official

Deputy General Counsel and Vice President

Email Address of Certifying Official

[REDACTED]

Telephone Number of Certifying Official

[REDACTED]

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Eric Zion

Title and Employer of Primary POC

Deputy General Counsel and Vice President
Baxter

Email Address of Primary POC

[REDACTED]

Telephone Number of Primary POC

[REDACTED]