

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID P571503			EMPLOYER NAME BAXTER INTERNATIONAL INC												
ADDRESS 1 BAXTER PARKWAY						CITY/TOWN DEERFIELD				STATE IL		ZIP CODE 60015			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 362604143															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): RSKLEFCZ6127 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 339112 - Surgical and Medical Instrument Manufacturing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	4	2	70	2	13	0	0	0	40	3	2	0	0	0	136
First/Mid-Level Officials and Managers	102	80	1611	87	204	4	2	34	1041	90	126	0	1	22	3404
Professionals	129	107	1510	112	236	3	2	45	1207	121	201	1	5	19	3698
Technicians	347	87	1388	508	121	9	10	51	513	131	71	1	7	13	3257
Sales Workers	35	28	528	33	13	0	4	7	398	25	12	0	1	3	1087
Administrative Support Workers	49	121	240	37	16	2	0	11	604	93	35	2	1	19	1230
Craft Workers	36	14	500	84	21	0	4	8	31	21	3	0	0	2	724
Operatives	114	134	865	155	113	2	9	27	989	223	232	6	14	24	2907
Laborers and Helpers	58	27	398	99	27	1	2	18	190	120	17	1	1	2	961
Service Workers	0	0	4	0	0	0	0	0	2	0	0	0	0	0	6
CURRENT 2022 REPORTING YEAR TOTAL	874	600	7114	1117	764	21	33	201	5015	827	699	11	30	104	17410
PRIOR 2021 REPORTING YEAR TOTAL	458	415	4924	688	542	14	24	123	3793	661	575	8	21	79	12325
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/16/2022 - 12/31/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION			
EMPLOYER IDENTIFICATION			
OFS COMPANY ID P571503	EMPLOYER NAME BAXTER INTERNATIONAL INC		
ADDRESS 1 BAXTER PARKWAY	CITY/TOWN DEERFIELD	STATE IL	ZIP CODE 60015
CERTIFICATION COMMENTS (optional)			
No Certification Comments Provided			
CERTIFICATION STATEMENT <i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.			
DATE OF CERTIFICATION 11/20/2023 8:27 AM [EST]			
EMPLOYER'S CERTIFYING OFFICIAL			
Name of Employer's Certifying Official Eric Zion	Title of Certifying Official Deputy General Counsel and Vice President		
Email Address of Certifying Official [REDACTED]	Telephone Number of Certifying Official [REDACTED]		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING			
Name of Primary POC Eric Zion	Title and Employer of Primary POC Deputy General Counsel and Vice President Baxter International		
Email Address of Primary POC [REDACTED]	Telephone Number of Primary POC [REDACTED]		