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Media Contact

Bess Featherstone, (224) 948-5353
media@baxter.com

Investor Contact

Clare Trachtman, (224) 948-3085

**BAXTER NAMED A “BEST COMPANY FOR MULTICULTURAL WOMEN”
BY WORKING MOTHER**

DEERFIELD, ILL., MAY 7, 2019 – Baxter International Inc. (NYSE:BAX), a leading global medical products company, announced today that it has been named a [2019 Best Company for Multicultural Women](#) by *Working Mother* magazine. This recognition is a result of the company’s sustained focus on supporting and advancing multicultural women at all levels of the organization globally.

“The diversity of our people – including backgrounds, beliefs and experiences – is a driving force of our organization and empowers our mission to save and sustain lives around the world,” said José (Joe) E. Almeida, chairman and chief executive officer. “We will continue to invest our time and resources in building a culture that attracts, supports and advances diverse and inclusive teams.”

“We’ve made a concerted effort to implement best-in-class programs and practices to advance women at Baxter,” said Jeanne Mason, senior vice president, Human Resources. “Supporting the development and engagement of all women is and will remain a focus of our inclusion and diversity strategy.”

Baxter has implemented a variety of initiatives designed to recruit, retain and advance women and underrepresented minorities. These include eight employee-led Business Resource Groups (the Asian Leadership Network, Baxter Black Alliance, Baxter EnAbles, Baxter Equality Network, Baxter Women Leaders, BaxVets, Early Career Professionals and Latinos@Baxter), half of which are led by women. These groups provide a forum for employees to enhance personal growth



and multicultural understanding while strengthening relationships. Baxter also offers tools, resources and employee benefits, including flexible working options, mentoring and sponsorship programs, parental leave and child care benefits, to help enable success at home and in the workplace. Additionally, the company's Gender IQ leadership development program brings senior-level men and women together to better understand gender differences and biases that arise in the workplace, and how to leverage those differences to work together more effectively.

Last year, Baxter completed a pay equity study with an independent firm that found no significant pay differences among men, women and ethnic minorities across the surveyed population. The study, which included Baxter's U.S. salaried workforce, reinforced the company's equitable compensation practices – regardless of gender or ethnicity.

Baxter has been recently recognized as a ['Top Company for Executive Women'](#) by the National Association of Female Executives. The company continues to be featured on *Forbes'* 'America's Best Employers for Diversity' and 'America's Best Employers' lists. Additionally, Baxter has consistently received a top score of 100 percent on the Human Rights Campaign Foundation's Corporate Equality Index. In 2018, the company was named to *Working Mother's* ['100 Best Companies'](#) list and the Diversity Best Practices Inclusion Index of U.S. companies.

For more information on Baxter's global inclusion and diversity efforts, please visit <https://www.baxter.com/careers/inclusion-diversity>.

About Baxter

Every day, millions of patients and caregivers rely on Baxter's leading portfolio of critical care, nutrition, renal, hospital and surgical products. For more than 85 years, we've been operating at the critical intersection where innovations that save and sustain lives meet the healthcare providers that make it happen. With products, technologies and therapies available in more than 100 countries, Baxter's employees worldwide are now building upon the company's rich heritage of medical breakthroughs to advance the next generation of transformative healthcare innovations. To learn more, visit www.baxter.com and follow us on [Twitter](#), [LinkedIn](#) and [Facebook](#).

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