

Baxter's 2030 Corporate Responsibility Commitment and Goals

The baseline for these goals is 2020 and the target achievement year is 2030, unless stated otherwise.



Prioritize operational excellence and environmental stewardship across our value chain

Achieve carbon neutrality for our direct operations by 2040 and reduce absolute Scope 1 and 2 greenhouse gas emissions 25% by 2030, aligned with a well-below 2° Celsius science-based target.

Implement strategic water management plans at prioritized manufacturing locations.*

*Identify prioritized locations using a risk-based approach by the end of 2023.

Integrate Baxter's sustainable procurement strategy across 90% of our supplier spend.*

*As measured by supplier commitment to Baxter's Ethics & Compliance Standards and Baxter's completion of corporate responsibility audits within our supply base.

Implement prioritized waste mitigation opportunities* in Baxter's integrated supply chain, from procurement to distribution.

*Identify prioritized waste generation sources by the end of 2024.



Invest in innovative initiatives, products and therapies that tackle barriers to safe and quality healthcare

Double the number of patients reached in underserved markets* through our peritoneal dialysis (PD) portfolio.

*Countries outside of the United States, Canada, Western Europe, Japan, Korea, Australia and New Zealand. (Baseline: 198,000 patients in 2020)

Achieve a 10% year-over-year improvement in manufacturing process capability for prioritized products.*

*As measured by the year-over-year decrease in defect rate until each product's process capability goal is met. (Baseline year: 2021)



Create a best place to work for our employees and make a meaningful difference in communities around the world

Invest \$275 million in underserved communities through strategic partnerships and product donations from Baxter and the Baxter International Foundation.

Achieve top quartile workplace safety performance annually in total recordable incident rate.*

*Among global companies across industries as reported by the U.S. Bureau of Labor Statistics.

Through hiring, promotion and retention, aspire to increase representation of women in leadership roles globally to 40%.*

*Assuming labor market conditions continue to support the goal. Leadership role is defined as director and above.

Through hiring, promotion and retention, aspire to increase representation of ethnic minorities in leadership roles in the United States to 25%.*

*Assuming labor market conditions continue to support the goal. Leadership role is defined as director and above.

SUPPORTING THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS



- GOAL 3: Good Health and Well-Being
- GOAL 6: Clean Water and Sanitation
- GOAL 12: Responsible Consumption and Production