



## Employee Seeking Guidance or Reporting Potential Violation

**Discuss with supervisor or manager**

*or*

**Contact local business resource**

(i.e., law, human resources, audit, finance, or any other functional resource listed in the business practice standards or designated by the business)

*or*

**Contact your  
Regional Business Practice Committee**

(Visit the "Business Practices" homepage on Baxter's Intranet for a list of current members and contact information)

*or*

**Contact the  
Corporate Responsibility Office**

through the Ethics and Compliance Helpline  
U.S., Canada, Puerto Rico 1.877.229.8373  
Outside North America [www.ethicspoint.com](http://www.ethicspoint.com)  
or write to:

Corporate Responsibility Office  
Baxter International Inc.

P.O. Box 154  
Deerfield, IL 60015  
Fax 1.847.948.2867

E-mail: [corporate\\_responsibility\\_office\\_  
deerfield@baxter.com](mailto:corporate_responsibility_office_deerfield@baxter.com)

Business Practices website:

<http://corporate.inbaxter.com/businesspractices/>

### **Asia/Pacific**

*Asia/Pacific  
Business Practice Committee*

### **Europe**

*European  
Business Practice Office  
(EBPO)*

### **Latin America**

*Latin America  
Responsibility  
Office (LARO)*

### **U.S., Canada, Caribbean and Costa Rica**

*U.S., Canada, Caribbean and  
Costa Rica  
Regional Business Practice  
Committee*

**Public Policy Committee and/or Audit Committee  
of Baxter's Board of Directors**

E-mail: [boardofdirectors@baxter.com](mailto:boardofdirectors@baxter.com)